

ILM Level 7

Certificate and Diploma for Executive and Senior Level Coaches and Mentors



Who are these qualifications for?

The qualifications are designed for senior managers or Human Resources (HR)/Organisation Development (OD) professionals who wish to develop their expertise and credibility in the fields of Executive or Senior level coaching and mentoring, or to establish coaching at an organisational level. They are also ideal for professional coaches and mentors seeking to enhance and accredit their experience with a nationally recognised qualification.

Benefits for individuals

- Understand the strategic purposes of coaching and mentoring at an executive or senior level
- Analyse the knowledge, skills, behaviours and practices necessary for effective coaching or mentoring at an executive or senior level
- Plan, deliver and review own effective coaching or mentoring at an executive or senior level
- Learn why reflective learning is important for own professional practice
- Be able to plan own future professional development activities as a coach or mentor operating at an executive or senior level

Benefits for employers

- Implement coaching in complex working environments or at an executive or senior level in your organisation
- Ensure your organisation's coaches and mentors are properly equipped with the skills, knowledge and understanding they need
- Create a coaching and mentoring culture in which senior managers and leaders demonstrate their commitment to supporting their own and others' development and performance improvement.

Progression

This qualification will provide progression opportunities to other qualifications such as:

- ILM Level 7 Certificate or Diploma for Coaching Supervisors
- ILM Level 7 Award, Certificate or Diploma in Leadership and Management

Qualification overview

Qualification title	Credit value	Total qualification time	Structure
Level 7 Certificate for Executive and Senior Level Coaches and Mentors QAN: 603/3762/X	14 credits	138 hours	<ul style="list-style-type: none"> ● Three mandatory units* ● One hour induction ● A minimum of three hours tutorial support
Level 7 Diploma for Executive and Senior Level Coaches and Mentors QAN: 603/3763/1	37 credits	368 hours	<ul style="list-style-type: none"> ● Three mandatory units* ● One hour induction ● A minimum of three hours tutorial support

*Refer to table below for unit details

Rules of combination

Certificate

- Three mandatory units, achieving 14 credits.

Diploma

- Three mandatory units, achieving 37 credits.

Overview of units

Reference	Unit title	Level	CV*	GLH**	Mandatory***
8589-700	Understanding the Principles and Practice of Effective Coaching or Mentoring at an Executive or Senior level	7	5	20	C D
8589-701	Undertaking Coaching or Mentoring at an Executive or Senior Level	7	4	12	C
8589-702	Undertaking an Extended Period of Supervised Coaching or Mentoring at an Executive or Senior level	7	27	20	D
8589-703	Reflecting on Your Ability to Perform Effectively as a Coach or Mentor at an Executive or Senior Level	7	5	20	C D

*Credit value **Guided learning hours ***C=Certificate D=Diploma

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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All ILM qualifications are awarded by the City and Guilds of London Institute, which was founded in 1878 and is incorporated by Royal Charter.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.